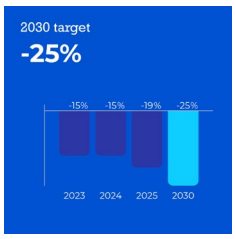
life+nature 2030 Our Progress

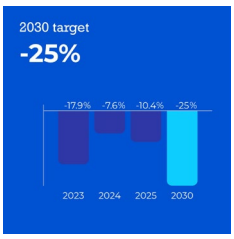


Our life+nature 2030 goals are aligned with 12 of the 17 United Nations Sustainable Development Goals (SDGs).

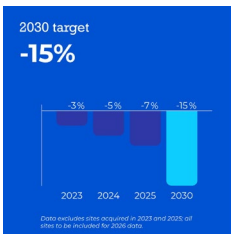
PRESERVE the planet



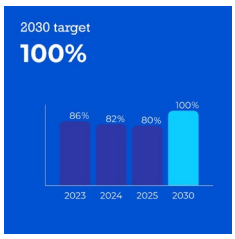
Direct emissions: -25%
Reduce absolute direct CO_2 emissions (scope 1 and 2) by 25% compared to 2021, according to our trajectory validated by SBTi (Science Based Targets initiative).



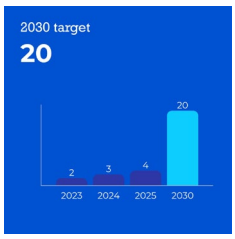
Indirect emissions: -25%
Work with suppliers to reduce absolute selected indirect CO_2 emissions (scope 3) by 25%, according to our trajectory validated by SBTi (Science Based Targets initiative).



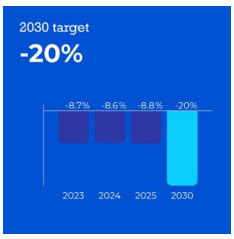
Energy intensity: -15%
Improve energy performance at the workshop level by 15% compared to 2021.



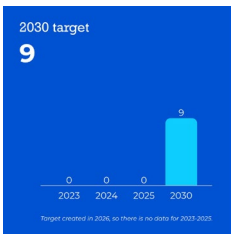
Key sustainable raw materials: 100%
Reach 100% of sustainable and certified sourcing of key raw materials (wheat, waxy corn, pea, cellulose, seaweed).



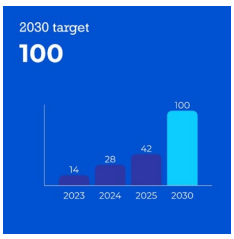
Regenerative agriculture programs: 20
Support 20 regenerative agriculture programs worldwide with our business partners by 2030.



Water withdrawals: -20%
Reduce water withdrawals by 20% in absolute terms, compared to 2021.

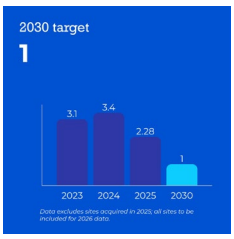


Water stewardship program: 9
Roll out our water stewardship program in areas of high water stress (T1&2*), implementing the Alliance for Water Stewardship global standard.
**Tier 1 and 2 cover the priority sites.*

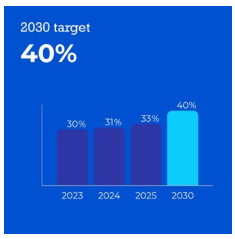


Biodiversity: 100
Foster 100 initiatives to regenerate nature and biodiversity in our community and along our value chain.

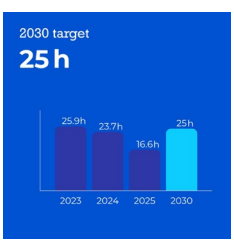
CARE for people



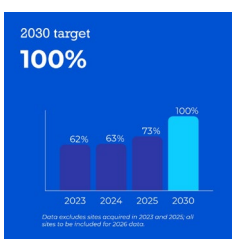
Safety: 1
Achieve world-class safety performance with a Frequency Rate 2** of 1.0.
***Number of recordable accidents per million hours worked*



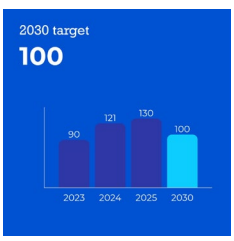
Diversity: 40%
Have a diversified and more gender-balanced workforce with 40% of management positions*** held by women.
****Global professional grades*



Learning for employees: 25 h
Guarantee all employees a minimum of 25 hours of learning per year, on average, to develop their careers and skills.

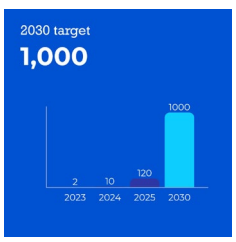


Human rights: 100%
Ensure compliance and respect of human rights by assessing 100% of strategic suppliers.

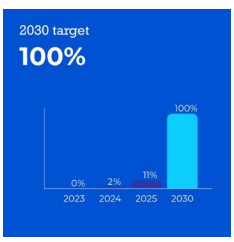


Local communities: 100
Implement around 100 initiatives every year that contribute to local communities.

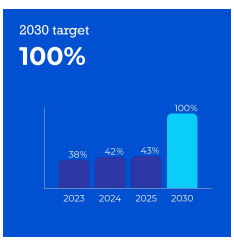
INVENT for the future



Ecodesign training: 1,000
Develop collective expertise in ecodesign by training 1,000 experts in our value chain.



Innovation projects: 100%
Power 100% of our innovation projects by ecodesign.



LCA coverage: 100%
Cover the entire product portfolio with Life Cycle Assessments (LCAs), using generic, semi-specific and specific data.

More information on https://www.roquette.com/commitments/sustainability

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