

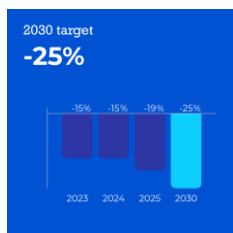
Progress for life+nature 2030



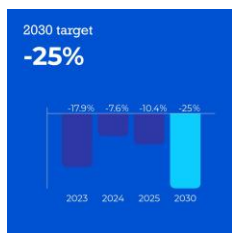
Our life+nature 2030 goals are aligned with 12 of the 17 United Nations Sustainable Development Goals (SDGs).



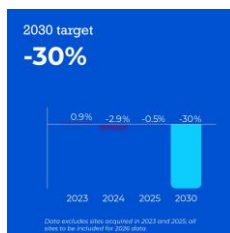
PRESERVE the planet



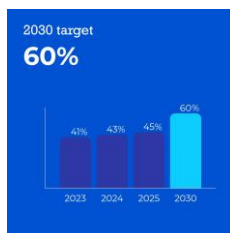
Direct emissions: -25%
Reduce absolute direct CO₂ emissions by 25% compared to 2021, according to our trajectory validated by SBTi (Science Based Targets initiative).



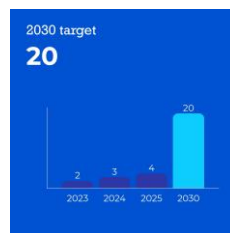
Indirect emissions: -25%
Work with suppliers to reduce absolute selected indirect CO₂ emissions (scope 3) by 25%, according to our trajectory validated by SBTi (Science Based Targets initiative).



Energy efficiency: -30%
Increase energy performance at the workshop level by 30% compared to 2021.



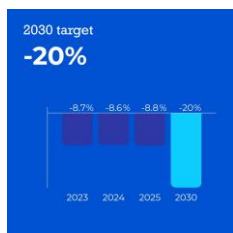
Sustainable raw materials: 60%
Purchase 60% of sustainable plant-based raw materials.



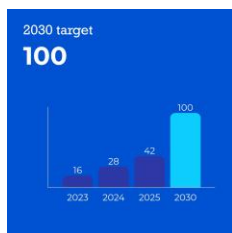
Regenerative agriculture programs: 20
Support 20 regenerative agriculture programs worldwide with our business partners.



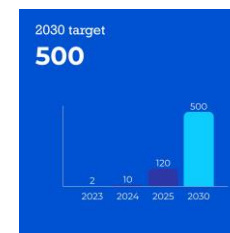
INVENT for the future



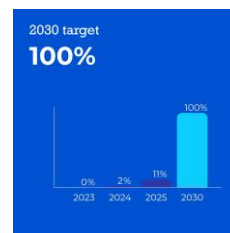
Water withdrawals: -20%
Reduce water withdrawals by 20% in absolute, compared to 2021.



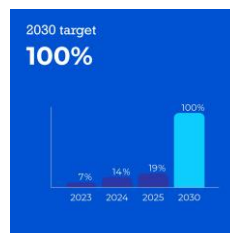
Biodiversity: 100
Foster 100 initiatives to regenerate nature and biodiversity in our community and along our value chain.



Eco-design training: 500+
Develop collective expertise in eco-design by training 500+ experts in our value chain.



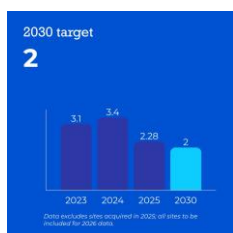
Innovation projects: 100%
Power 100% of our innovation projects by eco-design.



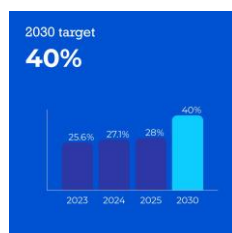
Portfolio assessment: 100%
Achieve specific LCAs (Life Cycle Analysis) for all our products to execute our SPARQ (Sustainable Portfolio Assessment by Roquette) program.



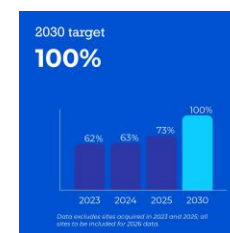
CARE for people



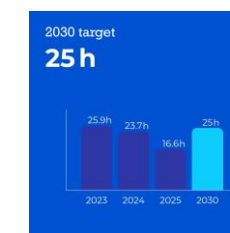
Safety: 2
Achieve world-class safety performance with a Frequency Rate 2* of 2.0.
*Number of recordable accidents per million hours worked



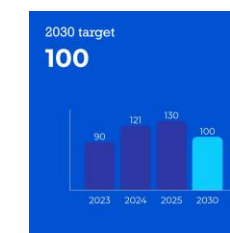
Diversity: 40%
Have a diversified and more gender balanced workforce with 40% of management positions held by women.



Human rights: 100%
Ensure compliance and respect of human rights by assessing 100% of strategic suppliers.



Learning for employees: 25 h
Guarantee all employees a minimum of 25 hours of learning per year, on average, to develop their careers and skills.



Local communities: 100
Implement around 100 initiatives every year that contribute to local communities.