

Roquette announces Pierre Courdouroux as new CEO

La Madeleine, France – December 1, 2020. **Roquette, a global leader in plant-based ingredients and pharmaceutical excipients for food, nutrition and health markets, and a pioneer of plant proteins, is delighted to announce the appointment of Pierre Courdouroux as its new CEO, effective December 14, 2020.**

Pierre Courdouroux is currently the Chief Financial Officer (CFO) of Roquette, a position he took in October 2020. He has an extensive international experience, and was most recently the CFO of Monsanto, a leading global agricultural seed and biotechnology company with revenues in excess of \$14B and a Market Capitalization of more than \$50B.

During his long and successful career, Pierre, a French citizen, has held leadership positions in France, Belgium, Switzerland and the USA. In these roles, he drove significant improvements in areas such as risk management, capital allocation and growth projects, while leading the Finance organization towards a model that leveraged shared services and global IT systems.

Grown up in Clermont-Ferrand, Pierre holds an MSc in Management from the EMLyon Business School, and an Executive MBA from the Washington University in St Louis, MO, USA.

Announcing the appointment, Roquette Chairman Edouard Roquette said, *“Pierre is an exceptional leader. His track record is extraordinary, and we are convinced that he will build on our successful 87-year history to keep writing our bright future. He was chosen in a competitive selection process from a strong field of candidates, and he is a highly impressive talent, who represents very well our values: Authenticity, Well-Being, Forward Looking and Excellence.”*

Commenting on the appointment, outgoing CEO Jean-Marc Gilson said, *“Pierre is the perfect choice to consolidate Roquette’s position as a leader of plant-based ingredients and pharmaceutical excipients. I am convinced that Roquette will be stronger under his leadership and I will work with him to ensure a smooth transition.”* Gilson will become the CEO of Mitsubishi Chemical Holdings Corporation on April 1, 2021.

“I am pleased and honoured to take the position of CEO of Roquette,” said Pierre Courdouroux. *“In this position, I am committed to creating even more value for our employees, shareholders, customers and society at large. I am excited about the opportunity for Roquette to fulfil its mission of imagining and offering plant-based ingredients to better cure and feed people. Our drive for innovation and our long-term vision as a family company will continue to be key to achieve our objective of improving the well-being of millions of people around the world while taking care of our planet.”*

About Roquette 'Offering the best of nature'

Roquette is a global leader in plant-based ingredients, a pioneer of new vegetal proteins and a leading provider of pharmaceutical excipients. In collaboration with its customers and partners, the group addresses current and future societal challenges by unlocking the potential of nature to offer the best ingredients for food, nutrition and health markets.

These ingredients respond to unique and essential needs, enable healthier lifestyles and are critical components of life-saving medicines.

Thanks to a constant drive for innovation and a long-term vision, the group is committed to improving the well-being of millions of people all over the world while taking care of resources and territories.

Roquette currently operates in over 100 countries, has a turnover of around 3.7 billion euros and employs 8,670 people worldwide.

Learn more about Roquette: <https://www.roquette.com>

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